## File management

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## TO SET THE MOOD

#### Accountability

There were four people and an important job to be done.









Nobody knew that Everybody was not going to do it. Everybody was sure that Somebody would do it. Anybody could have done it. In the end, Nobody did it.

AMONTAGEM

Office is a work place where teams of people work together, mostly in a hierarchy. People are paid for their efforts by the organization.

An office is a kind of control tower where information is processed to facilitate a competent authority to take decisions to achieve organizational goals

#### COMMON OFFICE FUNCTIONS

COLLECTING INFORMATION

STORING INFORMATION CLASSIFYING/INFORMATION

PROCESSING INFORMATION

MONITORING INFORMATION

TAKING DECISION

INFORMATION COMMUNICATING

| FUNCTION                          | TOOLS WHICH HELP TO<br>PERFORM FUNCTIONS       |
|-----------------------------------|--|
| COLLECTION OF INFORMATION         | INCOMING COMMUNICATION                         |
| CLASSIFICATION OF INFORMATION     | FILING SYSTEMS                                 |
| PROCESSING OF INFORMATION         | NOTING   |
| COMMMUNICATION OF<br>INFORMATIONN | DRAFTING OF OUTGOINNG<br>COMMUNICATION         |
| MONITORING OF ACTION TAKEN        | REPORTS AND RETURNS                            |
| STORING OF INFORMATION            | PRINCIPLES AND TECHNIQUES OF RECORD MANAGEMENT |

## CR Section and other section

• CR Section

Receipt of all communication, other than those addressed to Officers

Processing of requests and decision

Different Sections in office

- C Despatch
- Section

Dispatch of all communication

### **CR** Section

- A section or unit within a department
- Junior Secretariat Assistant(JSA) and Multi Tasking Staff (MTS) are posted in this section
- Responsible for
  - Receipt of dak
  - Registering dak
  - Distribution of dak among the sections and officers as per the 'work allocation chart'
  - Converting physical dak into electronic document, if necessary

## Dak

- All communications received or issued by a department
- Received in a centralized section
- Called Central Registry

## Receipt, PUC and FR

- Receipt is a 'dak' received in the concerned section or the concerned officer
- PUC: Paper Under Consideration. It is a receipt pertaining to a case, the consideration of which is the subject matter of the case
- FR: Fresh Receipt. Any subsequent receipt on a case which brings in additional information

## Email, SMS and WhatsApp

- Email received in the Department are downloaded centrally and
- forward the section or officer concerned.
- Emails addressed to Ministers/Officers will be downloaded by them or their personal staff
- SMS and WhatsAPP are also used to communicate with citizens.
- Issue of formal guidelines on SMS and WhatsApp are under consideration



## File Management

## What is a 'File'?

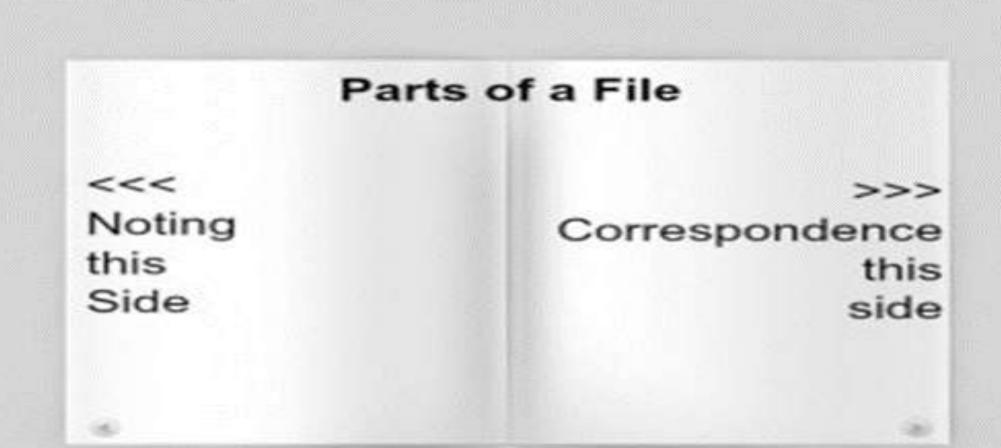
- Collection of papers
- On a specific subject
- With an alpha-numeric code
- Has one or more of the following parts:
  - Notes portion
  - Correspondence portion
  - Appendix to notes
  - Appendix to correspondence





# Parts of a file: Notes & Correspondence portions

- Notes Portion
  - Portion containing the 'notes' or 'minutes' recorded on a case
- Correspondence portion
  - Portion containing the 'receipts' & office copies of 'issue'
  - Also self-contained inter-departmental notes



# Parts of a file: Notes & Correspondence portions

तारीख: 12.12.2022

#### टिप्पणी

विषय : Permission to use the Conference Hall in RTI, Hyderabad on 15<sup>th</sup> an 16the December.2022

संदर्भ: Indent letter No.AG (A&E)TS/OE-IV/GenI/2022-23 dated 12.12.2022 (Page 4/c)

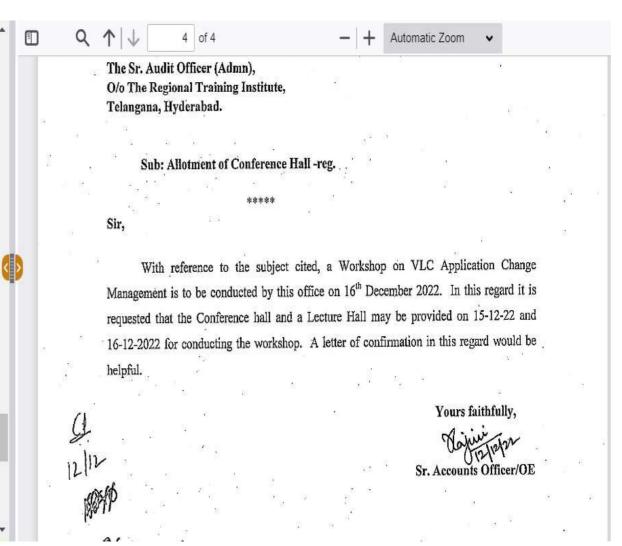
\*\*\*\*\*\*

PUC is the letter cited on the captioned subject received from SAO/OE., O/o AG(A&E), elangana. In this, it was requested to accord permission to utilize the Lecture Hall and Conference all in C-Block, Third floor of this office on 15.12.2022 and 16.12.2022 (2 days) for conducting torkshop on VLC Application Change Management.

If approved, the allotment of Conference Hall and Lecture Hall will be communicated to AO/OE, O/o AG(A&E), Telangana.

अनुमोदनार्थं प्रस्तुत।

Submitted for approval please



## Types of Noting

- ROUTINE CASES-
- These cases are regular and repetitive in nature the quantum of noting required is often minimal.
- Correspondence Handling Cases-
- A paragraph of noting usually suffices to dispose of correspondence handling cases. Here, the noting states the information about the correspondence received and the reply to be sent.

- Problem Solving and Policy and Planning Cases-
- Like the name suggests, these types of cases involve dealing with a problem, creation, or implementation of a new policy. Since a problem can be solved in more ways than one, these are the types of cases that require a good amount of noting.
- In fact, these cases are can be so complicated that even the most accomplished officers with the best noting and drafting skills in the department can have trouble with them. This could mean that you don't see these cases as often as the routine and correspondence handling cases.

## Filing of papers

- Papers are punched on the left top corner
- Filed in a chronological order
- Tagged into the appropriate portion
- Both the 'notes' portion & the 'correspondence' portion are placed in a single folder
- Left side of tag in the notes portion tagged into the left side of the file cover

12 F.No.A.33083/1/...

#### S.No.17(R) Pg. No.22/C

"Link-up the minutes of the previous meeting and consult DoPT"

Sd/-

(Satish Jain)

DS(A)

5.5.15

This relates to creation of a post of Scientific Officer, at CS Lab, Bangalore.

2. Minutes of the previous meeting are linked - up.
A self contained I.D. Note is put up for approval, please.

Pg 10 -12/C

#### O S.No.17(R)

No.F.42-34/2015-TKM Govt. of India Office of the PSA

22

Link-up the New Delhi minutes of the Previous meeting cretary

D/ Science & Technology

Subject :----

Sir,
This is to bring to your kind notice that ....
--....etc. etc.

(Dr.M Anandan) Scientific Advisor

## Filing of papers..

- Left side of tag in the correspondence portion tagged into the left side of the file cover
- Different manners of filing papers:
  - Latest on the top; or
  - Latest at the bottom
- Uniformity is to be maintained in filing of papers in any office

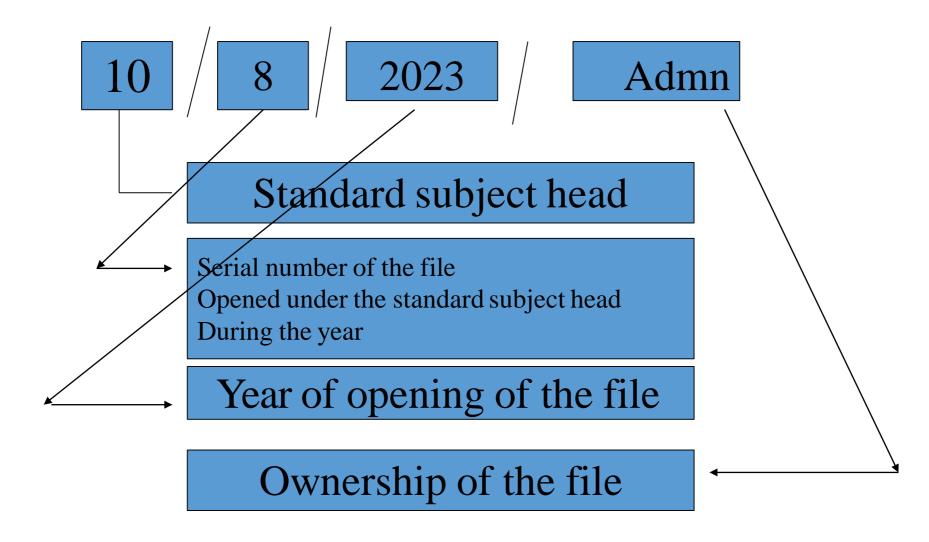
## Filing System - Exercise

- Kindly peruse all the documents in packet
- Identify
  - the noting side documents and
  - Correspondence side documents
- Arrange all the documents chronologically into a file

## File numbering system

- Necessary for convenient—
  - Identification
  - Sorting
  - Storage &
  - retrieval
- Types of filing system
  - Conventional system
  - Functional filing system

## Conventional system



## Volume of a file

- When the notes & the correspondence portions of a file becomes bulky, a second volume of the file is opened
- Bulky: 150 pages
- Against the 1<sup>st</sup> one, the suffix 'Vol-I' is added
- Originally '11011/1/2008-AdmII'; after opening 2<sup>nd</sup> volume '11011/1/2008-AdmII-Vol-I'
- Opening a new volume does not mean giving a new number!

### Part file

- When opened
  - Main file under submission
  - Need to process another FR urgently; or
  - Need to consult two or more Sections simultaneously
- Part file consists of
  - Receipt & notes thereon



e- File



#### File Management System (eFile)

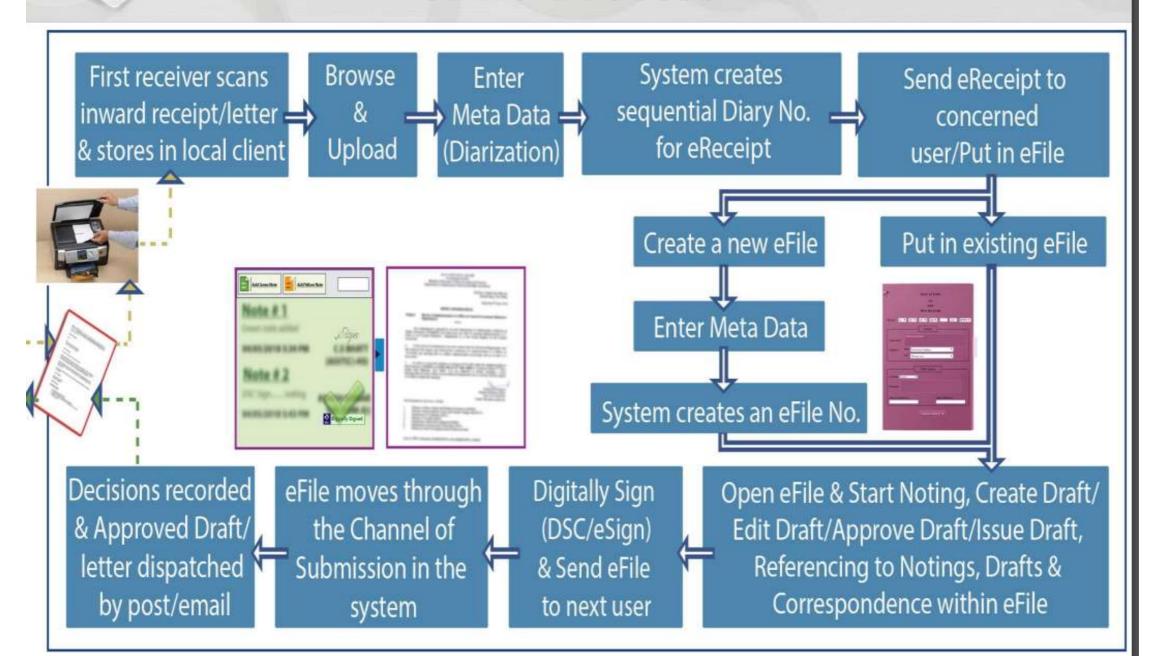
eFile is a workflow based system that replaces the existing manual handling of files with a more efficient electronic system.

This system involves all stages, including the electronic diarization of inward correspondence, creation of files, movement of correspondences and files, electronic signing of noting & drafts using Digital Signature Certificates (DSC), eSign, and finally, the archival of records.

| Receipts                                    | Files                                   |  |  |  |
|---|---|--|--|--|
| Diarization - Electronic / Email / Physical | File Creation – Electronic and Physical |  |  |  |
| Acknowledgement Generation                  | Notings (Green and Yellow Note)         |  |  |  |
| Receipt to Receipt and File Attachment      | Correspondence                          |  |  |  |
| VIP Letter Tracking                         | Draft for Approval (DFA)                |  |  |  |
| Address Book                                | Referencing                             |  |  |  |
| Signing on remarks                          | Digital Signatures on Noting and DFA    |  |  |  |
| Legends on priority                         | File to File and Receipt Attachment     |  |  |  |
| Advanced Search on metadata                 | Linking of File                         |  |  |  |
| Receipt Status Monitoring System            | Closing of File                         |  |  |  |
| Closing of Receipts                         | Advanced Search on metadata             |  |  |  |
| Dispatch                                    | Reports                                 |  |  |  |
| Templates Selection                         | MIS Reports                             |  |  |  |
| Digital Signatures                          | ➤ File/Diary Register Report            |  |  |  |
| Advanced Search on metadata                 | ➤ File/Diary Movement Report            |  |  |  |
| Reminders and Follow-ups                    | ➤ File/Diary Pendency Reports           |  |  |  |
| Dispatch sent through email and post        | many more                               |  |  |  |



#### eFile Process

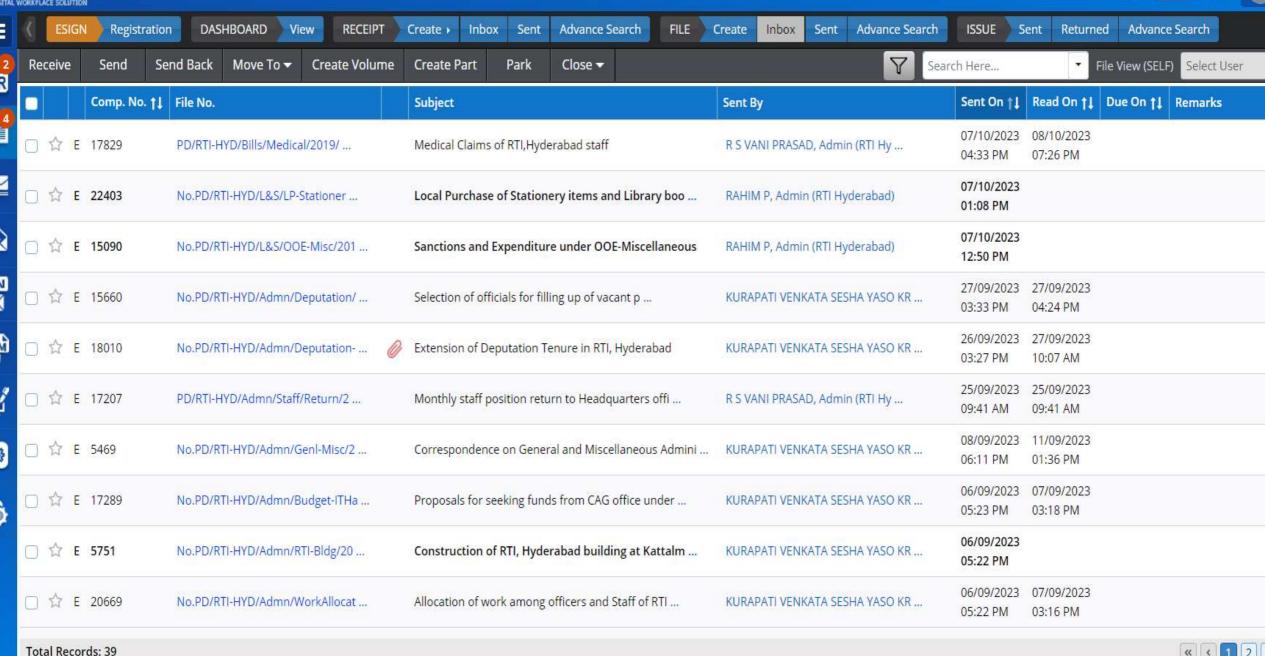


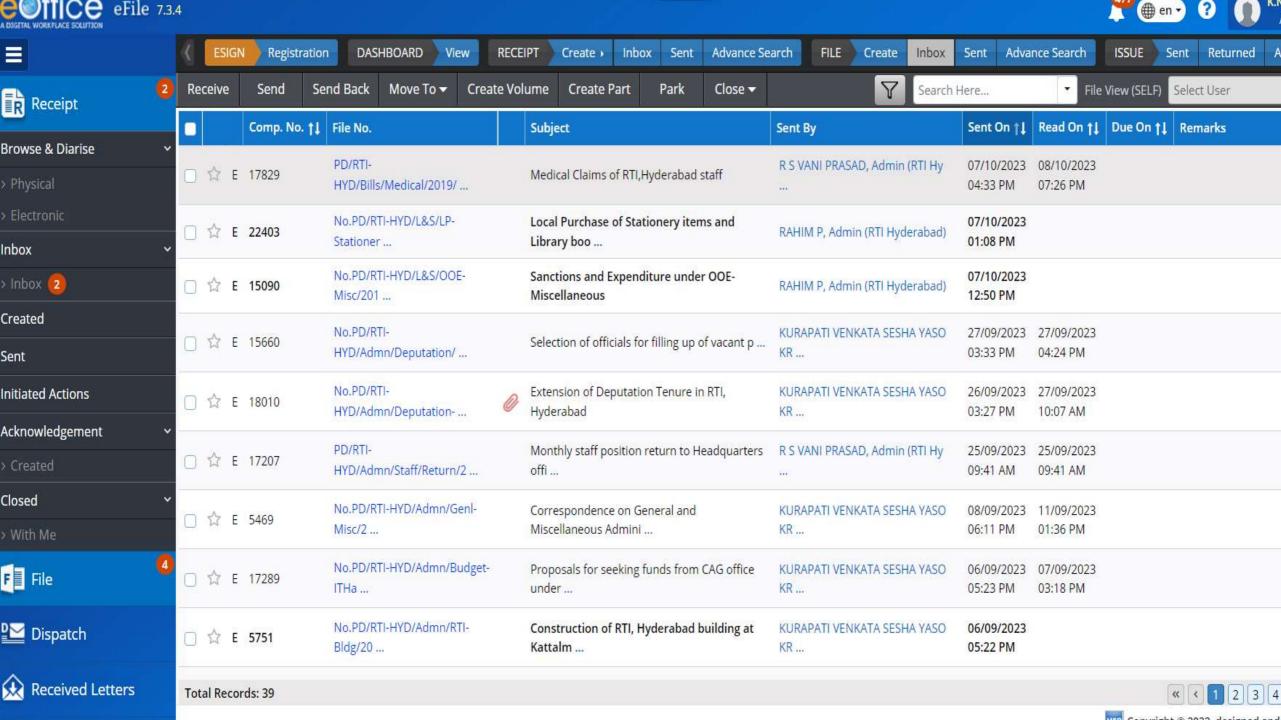












incurred towards certain essential items for RCB&KI, -Hyderabad.

It is to submit that the following expenditure for an amount of ₹ 16,127/- (pg no. 179) & 180) was incurred in RCB&KI, Hyderabad.

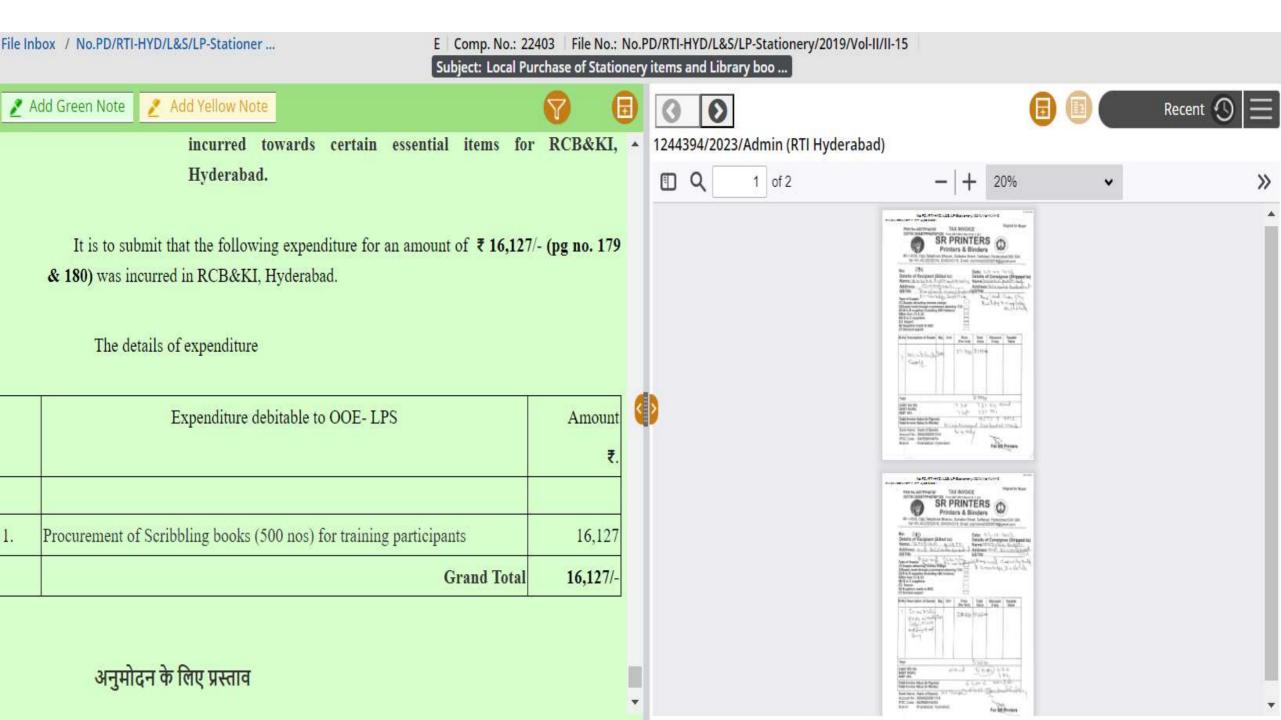
The details of expenditure

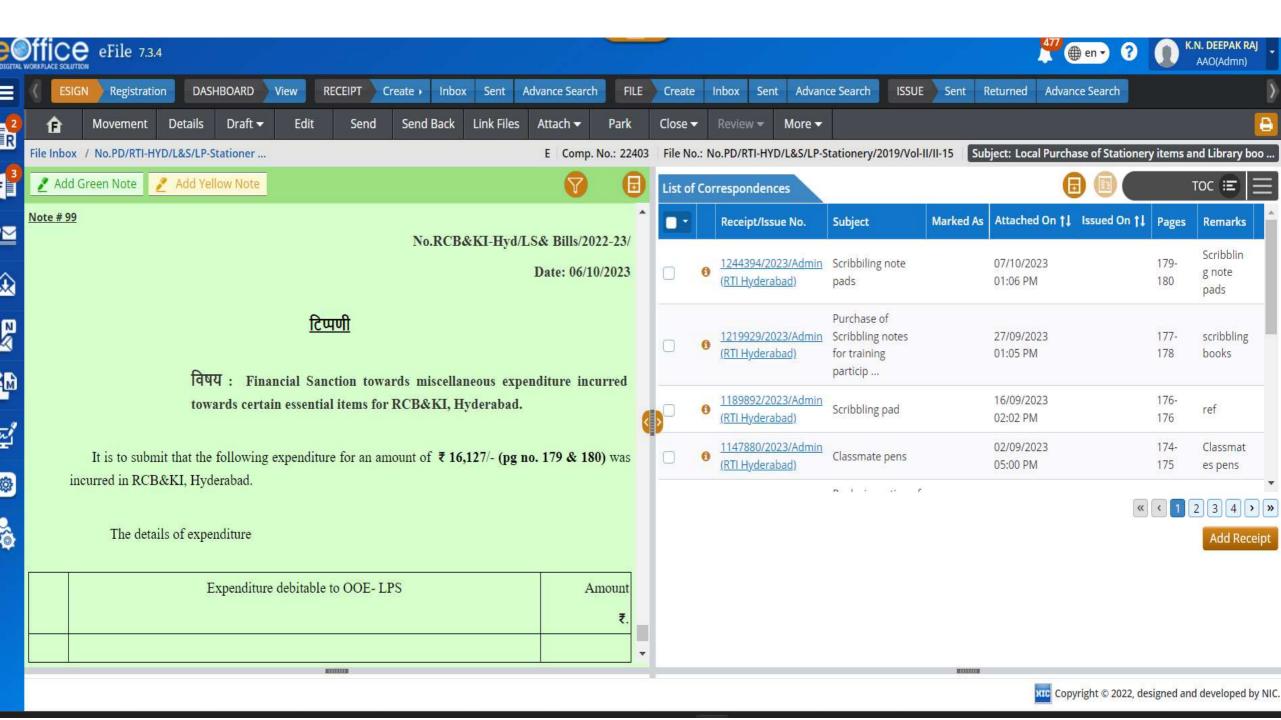
Add Yellow Note

Add Green Note

|    | Expenditure debitable to OOE- LPS                                   |          |
|----|---|----------|
|    |   | ₹.       |
|    |   |          |
| 1. | Procurement of Scribbling books (500 nos) for training participants | 16,127   |
|    | Grand Total   | 16,127/- |

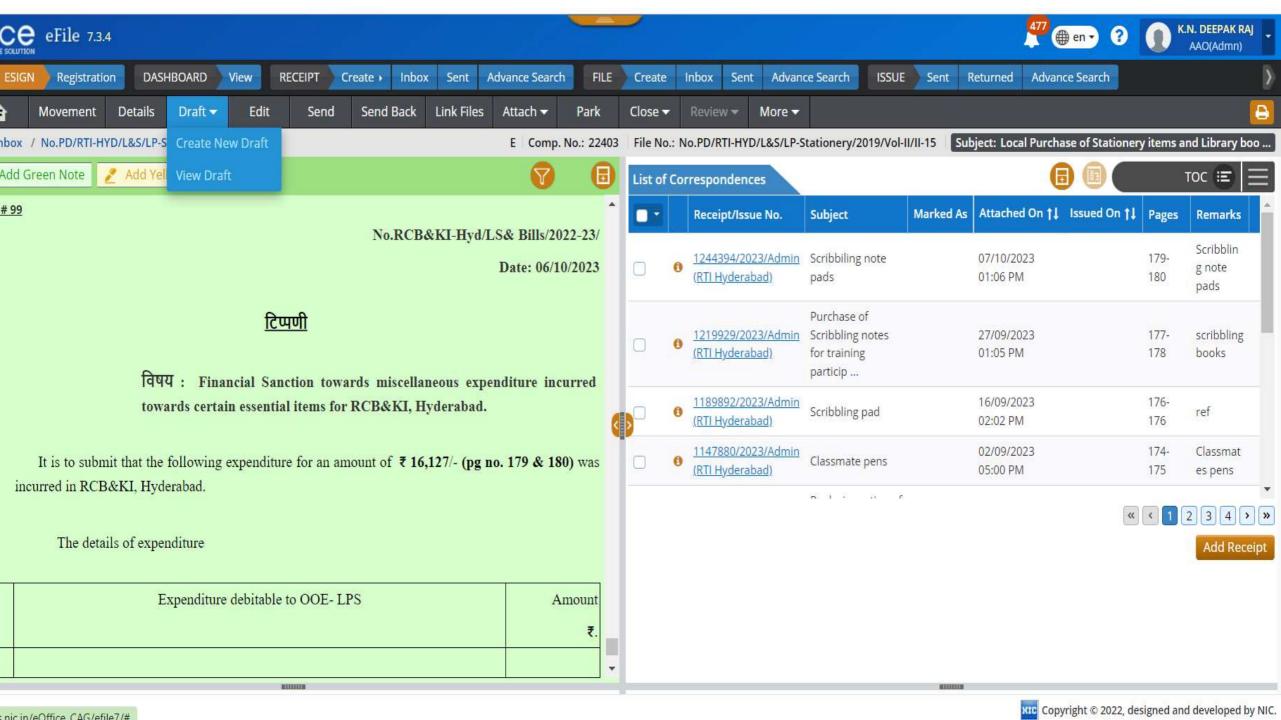
| Receive | Send     | Send Back Move To ▼ Create Vo      | lume Create Part Park                                 | 1 ! Y Search                      | Here                   | File                   | View (SELF) Sel |
|---------|----------|------------------------------------|---|-----------------------------------|------------------------|------------------------|-----------------|
|         | Comp. No | o. ↑↓ File No.                     | Subject   | Sent By                           | Sent On ↑↓             | Read On †↓             | Due On †↓ Re    |
| □ ☆ E   | 17829    | PD/RTI-<br>HYD/Bills/Medical/2019/ | Medical Claims of RTI,Hyderabad staff                 | R S VANI PRASAD, Admin (RTI Hy    | 07/10/2023<br>04:33 PM | 08/10/2023<br>07:26 PM |                 |
| □ ☆ E   | 22403    | No.PD/RTI-HYD/L&S/LP-<br>Stationer | Local Purchase of Stationery items and<br>Library boo | RAHIM P, Admin (RTI Hyderabad)    | 07/10/2023<br>01:08 PM |                        |                 |
| □ ☆ E   | 15090    | No.PD/RTI-HYD/L&S/OOE-<br>Misc/201 | Sanctions and Expenditure under OOE-<br>Miscellaneous | RAHIM P, Admin (RTI Hyderabad)    | 07/10/2023<br>12:50 PM |                        |                 |
| □ ☆ E   | 15660    | No.PD/RTI-<br>HYD/Admn/Deputation/ | Selection of officials for filling up of vacant p     | KURAPATI VENKATA SESHA YASO<br>KR | 27/09/2023<br>03:33 PM | 27/09/2023<br>04:24 PM |                 |
| □ ☆ E   | 18010    | No.PD/RTI- HYD/Admn/Deputation     | Extension of Deputation Tenure in RTI,<br>Hyderabad   | KURAPATI VENKATA SESHA YASO<br>KR | 26/09/2023<br>03:27 PM | 27/09/2023<br>10:07 AM |                 |
| □ ☆ E   | 17207    | PD/RTI-<br>HYD/Admn/Staff/Return/2 | Monthly staff position return to Headquarters offi    | R S VANI PRASAD, Admin (RTI Hy    | 25/09/2023<br>09:41 AM | 25/09/2023<br>09:41 AM |                 |
| □ ☆ E   | 5469     | No.PD/RTI-HYD/Admn/Genl-<br>Misc/2 | Correspondence on General and<br>Miscellaneous Admini | KURAPATI VENKATA SESHA YASO<br>KR | 08/09/2023<br>06:11 PM | 11/09/2023<br>01:36 PM |                 |
| _ ☆ E   | 17289    | No.PD/RTI-HYD/Admn/Budget-ITHa     | Proposals for seeking funds from CAG office under     | KURAPATI VENKATA SESHA YASO<br>KR | 06/09/2023<br>05:23 PM | 07/09/2023<br>03:18 PM |                 |
| □ ☆ E   | 5751     | No.PD/RTI-HYD/Admn/RTI-<br>Bldg/20 | Construction of RTI, Hyderabad building at Kattalm    | KURAPATI VENKATA SESHA YASO<br>KR | 06/09/2023<br>05:22 PM |                        |                 |





#### DRAFTING

- A draft is rough copy of the communication which is intended to be issued to convey decision or decisions or views of the competent authority.
- Drafting is the process of preparing rough copy.
- It is prepared on behalf of the competent authority.

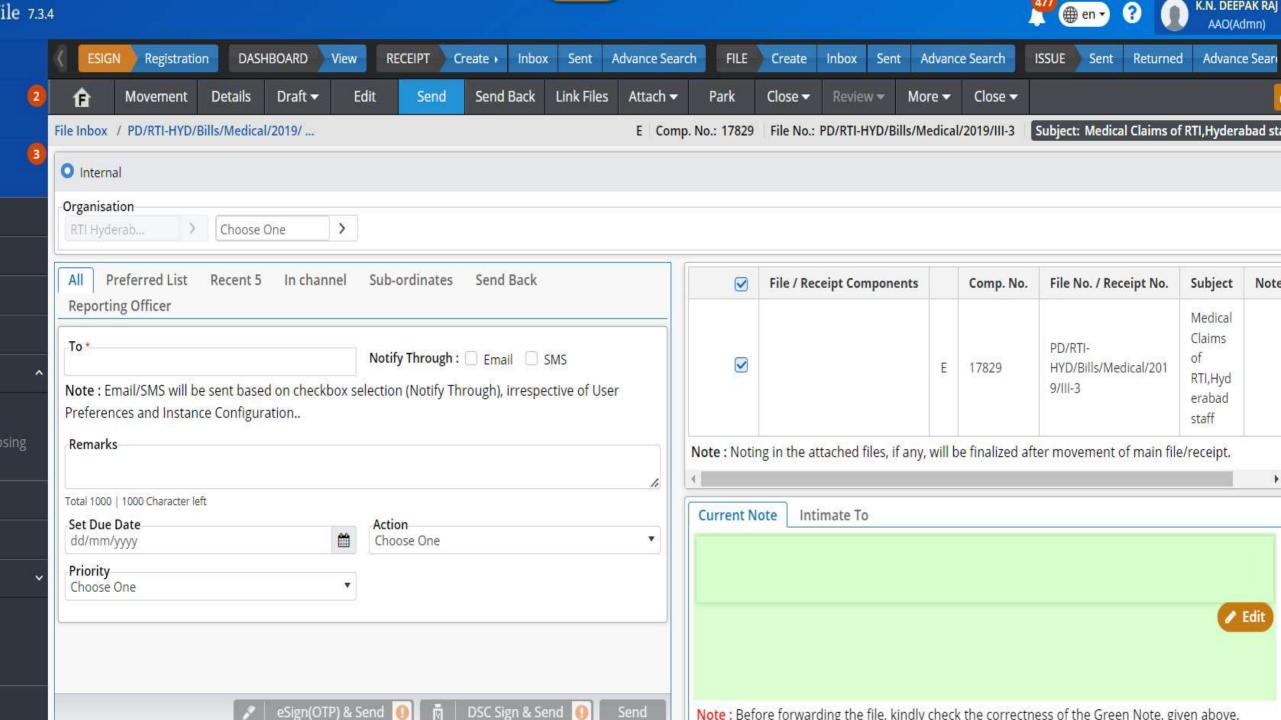


#### **GUIDELINES FOR DRAFTING**

- ➤ A DRAFT SHOULD CARRY THE MESSAGE SOUGHT TO BE CONVEYED IN A LANGUAGE THAT IS CLEAR AND CONCISE. INCAPABLE OF MISCONSTRUCTION
- ➤ REPETITION OF WORDS/ IDEAS/ OBSERVATIONS SHOULD BE AVOIDED.
- ➤ BE LUCID, BRIEF AND COMPLETE
- ▶ BE DIVIDED INTO PARAGRAPHS, ACCORDING TO THE LOGICAL SEQUENCE OF IDEAS EXPRESSED. HAVE COHERENCE OF FLOW OF IDEAS

#### **GUIDELINES Contd......**

- CONTAIN REFERENCE TO PREVIOUS CORRESPONDENCE, IF ANY.
- > ALL DRAFTS PUT UP SHOULD HAVE THE FILE NUMBER.
- ➤ SHOULD CLEARLY SPECIFY THE ENCLOSURES WHICH ARE TO ACCOMPANY THE FAIR COPIES
- ➤ RESULT IN THE DESIRED RESPONSE FROM THE RECIPIENT



#### **MONTHLY PROGRESS REPORT**

- Monthly progress reports of recording and review of files—
- (i) On the first working day of each month, the record clerk will prepare, in duplicate, progress reports on the recording and review of files for the preceding month, and submit them, together with the following records, to the section officer:
- (a) register for watching the progress of recording.
- (b) lists of files received for review.
- (ii) The section officer will check the two statements, submit one copy of the report to the branch officer and send the other to the designated unit looking after Internal Work Study.
- (iii) The designated section for Internal Work Study (DSIWS) will:
- (a) post the figures in the forms at Appendices 43 and 44 of MoP and return the reports to the section concerned;
- (b) prepare the consolidated statement for the department as a whole by vertically totalling the columns in the form at Appendices 43 and 44 of MoP;
- (c) watch the progress of recording and review work generally; and
- (d) bring to the notice of the designated O&M officer and the Secretary, any significant trends in the matter.

## Information Management

- File register
- Guard File
- Standard Process Sheet
- E-Office Tools:
  - Setting Priority
  - Reminder and email/sms notification
  - File Movement
  - Reports pendency

